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## Call for Papers **Workplace Mental Health**

**Deadline for Submissions:** September 1st, 2016  
(Submissions open: August 1st, 2016)

### **Guest Editor:**

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### **About the topic:**

Considered to be the leading cause of workplace disability, mental health problems are often associated with low productivity, high rates of absenteeism, poor interpersonal relationships and increased disability and insurance. Yet, little systematic research has examined how organizations can help prevent or ameliorate the effects of mental health problems among employees (Dimoff & Kelloway, 2013). The promulgation of the Canadian National Standard for Psychological Health and Safety is one landmark initiative designed to address these issues – as of yet evaluative data on the effectiveness of implementing the standard are unavailable. Individuals, organizations and societies are both thought to benefit from enhancing the health of workers and this belief has sparked a burgeoning movement toward creating “healthy” workplaces (e.g., Day, Kelloway & Hurrell, 2014). Claims regarding the effectiveness or ROI of workplace health programs often rest on questionable assumptions, methodologies and measures (Dimoff, Kelloway & MacLellan, 2014).

The purpose of this special issue is to provide an evidence base for dealing with mental health issues in the workplace.

### **Suggested topics:**

- [a] the effect of mental health issues on organizational criteria
- [b] the effectiveness of organizational interventions around workplace mental Health

- [c] the experience of organizations in implementing healthy workplace Initiatives
- [d] the role of managers and/or coworkers in supporting individuals experiencing mental health challenges
- [e] managing accommodation and return to work for individuals who have experienced a mental health crisis
- [f] evaluation of mental health programs including employee and family assistance programs

Questions regarding the special issue or the suitability of proposed topics should be addressed to the Guest Editor, E. Kevin Kelloway ([kevin.kelloway@smu.ca](mailto:kevin.kelloway@smu.ca))

### **Journal Submission guidelines:**

Consideration will be given to theoretical and empirical papers. The format of papers should not exceed 40 pages including references, tables, and figures. All papers should follow CJAS submission guidelines, which can be found at: <http://cjas-rca.ca/authors/how-to-submit/>

Please submit your manuscripts at <http://mc.manuscriptcentral.com/cjas1> and specify that your submission is for the special issue on Workplace Mental Health. We will not consider submissions any earlier than **August 1<sup>st</sup>, 2016**.

All submitted papers to CJAS will undergo a “double-blind” peer review. If an article does not fit the special issue, we will determine if it will be considered for a regular CJAS issue. Both French and English papers will be accepted for review.

*CJAS is a Thomson-listed journal (search ISSN - 0825-0383) and is published by Wiley. For more information, please visit our website at: <http://cjas-rca.ca/>*

### **References:**

- Day, A., Kelloway, E.K., & Hurrell, Jr., J.J. (2014). *Workplace well-being : How to build psychologically healthy workplaces*. London, UK; John Wiley & Sons.
- Dimoff, J.K., & Kelloway, E.K. (2013). Bridging the Gap: Workplace mental health research in Canada. *Canadian Psychology, 54*, 203-212.
- Dimoff, J.K., Kelloway, E.K., MacLellan, A.M. (2014). Health and performance: Science or advocacy? *Journal of Organizational Effectiveness: People and Performance, 1*(3), 316-334.